



Iron Rose Sister Ministries' Foundational Principles (inform our Policies, Practices, and Priorities)

WHY: Iron Rose Sister Ministries' **vision** is to equip women to connect to God and one another more deeply. We fulfill this primarily across the Americas in English, Spanish, Portuguese, and bilingual contexts.

HOW: We equip, encourage, and empower women through in-person and virtual events, small group Bible study materials, blogs, and other online resources (video and audio), as well as through mentoring/discipleship relationships.

We firmly believe that **small groups** are where the transformation happens—where we connect to God and one another more deeply—especially as women.

- God designed us to grow in our relationships with one another through prayer, the study of His Word (Ac 2:42), and accountability: iron sharpening iron (Pr 27:17).
- Jesus' model with His disciples and Paul's with those he mentored is vital to equipping Christ-followers (Mt 28:19-20; 2 Tim 2:2): teaching to teach to teach through relationships.
- Prayer is the glue that holds us together, especially when we are apart (Eph 6:18-19), but it is our goal to make return visits to check on the women we have equipped in the past (Ac 15:36).

F.A.C.E.T.S. of our Individual and Ministry-wide Commitment to these Values

F – **Faithfulness** – to God above all else. First and foremost: *“Seek first His kingdom and His righteousness and all these things will be added to you as well”* (Mt 6:33). We also practice faithfulness in our relationships with one another, including the churches and women with whom we partner in the equipping (Ac 15:36).

A – **Authenticity** – We're not hypocrites, just human. And we are all a work in progress.
“But he said to me, ‘My grace is sufficient for you, for my power is made perfect in weak-ness.’ Therefore, I will boast all the more gladly about my weaknesses, so that Christ's power may rest on me. That is why, for Christ's sake, I delight in

weaknesses, in insults, in hardships, in persecutions, in difficulties. For when I am weak, then I am strong” (2 Co 12:9-10).

C – Connections in Community – We were not created to have an isolated relationship with God. He has designed the church as a body with many parts (1 Co 12). The magnitude of “one another” passages in the New Testament affirms this design. As women, we have unique relational needs at various stages in life—whether we are going through a time in which we need, like Moses, our arms raised in support by others (Ex 17:12) or can rejoice with those who rejoice and mourn with those who mourn (Ro 12:15). Our relationships with God are deepened through our relationships with other Christian sisters and visa-versa.

E – Encouragement through Prayer and Accountability – *“As iron sharpens iron, so one person sharpens another” (Pr 27:17).* God has not left us alone in this journey. *“Confess your sins to each other and pray for each other so that you may be healed. The prayer of a righteous man is powerful and effective” (Jas 5:16).* It is our prayer that every woman that joins in this mission participates as an Iron Rose Sister with other women, partnering in prayer and loving accountability (Eph 6:18-19).

T – Teaching – *“And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others” (2 Tim 2:2).* Teaching to teach to teach takes place through mentoring and discipling relationships, e.g. the Titus 2:3-5 model, *“older women teaching younger women.”* Additionally, teaching happens through speaking, facilitating small groups, and other women’s ministry contexts, ideally in-person.

S – Study – *“The Word of God is alive and active. Sharper than any double-edged sword, it penetrates even to dividing soul and spirit, joints and marrow; it judges the thoughts and attitudes of the heart” (Heb 4:12).* Through a greater knowledge of the Word, we can bloom as roses and remove a few thorns— discerning the leading of the Spirit, recognizing the voice of the Father, and following the example of the Son. This is more effectively accomplished in community (small group Bible studies), but not to the exclusion of time alone with God (personal Bible study).

Thanks for partnering with us to equip women to connect to God and one another more deeply. We humbly serve in His name to fulfill this commission.

